

# Application for Apprenticeship Program

## Plumbers & Steamfitters Local Union 131

\*\*\* Keep this cover sheet (pages 1 & 2) for your own records \*\*\*  
Complete the remaining form, sign in two (2) places and return

### APPRENTICE TRAINING OVERVIEW

APPRENTICESHIP is both an ancient tradition and a highly effective modern training method, particularly for those choosing to work in the exciting and increasingly technical construction industry.

The UNITED ASSOCIATION has the first nationally registered joint apprenticeship program in the United States, dating back to 1936.

Individuals who enter a UNITED ASSOCIATION Five-Year APPRENTICESHIP program are part of a select group of men and women motivated to learn a complex and challenging trade while upholding the ideals of trade unionism. Applicants are evaluated on the same fair basis, without regard to race, sex, national origin or religious affiliation.

UA APPRENTICES learn through both classroom and on-the-job training in what is considered by many to be the best construction industry apprentice program in the world. The five-year apprenticeship period is divided into one-year segments, each of which includes a minimum 2000 hours of on-the-job training and a minimum of 235 hours of related classroom instruction.

UA APPRENTICES receive a strong general education background in the trade, with core courses in basics such as safety, math, science and drawing. At a certain point, apprentices can choose a specific path to follow to become a journeyman plumber, pipefitter or service mechanic.

All training programs are run through UNITED ASSOCIATION local joint training committees in specific cities or regions, and are overseen by National Joint Training Committees. One of the things that make the UA training program so successful is that it is a joint partnership between labor and management.

THE LOCAL 131 apprenticeship program is ACCREDITED; all apprentices that successfully complete the five-year program receive college credits for their on-the-job and classroom training. LOCAL 131 MEMBERS are eligible to continue their education by utilizing on-line training at reduced per-credit rates through Washtenaw Community College, Ferris State University & The National Labor College.

APPRENTICESHIP is not an easy time. UA APPRENTICES must work the same hours as journeymen in the field plus attend night classes. Yet, this can be a HIGHLY REWARDING CAREER PATH for an individual who is motivated to learn the piping trade and become an active member of a PROUD AND NOBLE TRADE UNION.

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**Wages and Benefits**  
**\*\* APPRENTICES \*\***

<b>Wage Rates</b>	
First 6 months of apprenticeship (NO BENEFITS)	<b>44%</b> of Journeyman rate
Second 6 months	<b>45%</b> of Journeyman rate
Second Year	<b>50%</b> of Journeyman rate
Third Year	<b>60%</b> of Journeyman rate
Fourth Year	<b>70%</b> of Journeyman rate
Fifth Year	<b>80%</b> of Journeyman rate

<b>Benefits</b> (Paid by Employer)
Health & Welfare Insurance
United Association Pension Fund
Local 131 Annuity Plan
Education Fund

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### APPLICATION REQUIREMENTS

Application Packet **MUST include** the following documentation:

1. Valid driver's license
2. Birth certificate (*must be 18 years of age*)
3. Social Security card
4. High School diploma or Certificate of equivalence test
5. High School transcript or equivalency test grades
6. Military discharge papers form DD-214 (*if applicable*)

Please also provide any other pertinent information, including, but not limited to:

1. Resume
2. Trade school Certificates relating to the plumbing/pipefitting trade
3. Letters of recommendation

***\*\* Send COPIES only! Do NOT send originals! \*\****

### **Please Print CLEARLY**

LAST NAME \_\_\_\_\_ FIRST NAME \_\_\_\_\_ MI \_\_\_\_\_

ADDRESS \_\_\_\_\_  
\_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

PHONE(S) Home \_\_\_\_\_ Cell \_\_\_\_\_

Other (identify) \_\_\_\_\_ / \_\_\_\_\_

E-MAIL(S) 1) \_\_\_\_\_

2) \_\_\_\_\_

DATE OF BIRTH \_\_\_\_\_ SOCIAL SECURITY NO. \_\_\_\_\_

**GENDER:**

MALE  FEMALE

**CURRENTLY EMPLOYED:**

YES  NO

**HIGH SCHOOL GRADUATE:**

YES  NO  GED

Name / Address of HS  
\_\_\_\_\_  
\_\_\_\_\_

**VETERAN:** YES  NO

**IF YES:**

Branch \_\_\_\_\_

Length of Service \_\_\_\_\_

Discharge Date \_\_\_\_\_

Type Discharge \_\_\_\_\_

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**BACKGROUND**

**EDUCATION:**

School	Location	Course of Study	Completed (yes or no)

**WORK HISTORY**

Employer	Location	Type of Work	Dates		Reason for Leaving
			From	To	

**Are you a United States citizen? Yes  No**

**If no, are you a permanent resident of the United States or otherwise authorized to work by the United States Immigration and Naturalizations Service? Yes  No**

**Your background and work history will be discussed with you during your interview. Please answer all questions prior to the interview.**

**Have you ever been:**

Yes  No  Placed on probation or terminated for poor job performance?

Yes  No  Disciplined or discharged for violating a safety rule?

Yes  No  Disciplined or fired for insubordination?

Yes  No  Disciplined or fired for fighting, assault, or similar offenses?

Yes  No  Disciplined or terminated for absenteeism, tardiness, failure to notify your company when absent or any other attendance related reason?

Yes  No  Disciplined or discharged for being under the influence of alcohol or drugs, or for possession, use or abuse of alcohol, drugs or firearms?

*(An Applicant with a sealed record of entries on file with the Commissioner of Probation may answer "no record" to an inquiry about prior convictions of a crime. In addition, any applicant for employment may answer "no record" to an inquiry relative to all cases of delinquency off as a "child in need of services" for which no criminal prosecution resulted.)*

**I certify that all of the above is true and correct to the best of my knowledge. Falsification of the above application will be sufficient cause for disqualification.**

**Name** \_\_\_\_\_  
 (please print)

**Signature** \_\_\_\_\_

**Date** \_\_\_\_\_

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**If you are accepted for entrance into the Apprenticeship Program,  
you will be required to:**

1. Serve a probationary period of 1 year
2. Serve a 5-year apprenticeship including the probationary period
3. Report for work on a regular basis
4. Work under the direction of a Journeyworker on the job site and perform job duties satisfactorily
5. Attend related training classes regularly and maintain an acceptable average in those classes
6. Provide your own transportation to and from the job site and the training center
7. Purchase text material as required for use in related training classes
8. Abide by all rules and regulations of the Joint Apprenticeship and Training Committee

**I certify that I have read and understand the above, and agree to abide by the  
requirements of the Joint Apprenticeship and Training Committee.**

**Name** \_\_\_\_\_  
(please print)

**Signature** \_\_\_\_\_

**Date** \_\_\_\_\_