

Plumbers & Steamfitters Local Union 131

COMMERCIAL CONTRACT

EFFECTIVE: JUNE 1, 2025 to MAY 31, 2026

Wages and Benefits ** JOURNEYMAN **

Base Hourly Rate	\$ 45.76
Base Benefits	\$ 26.64
TOTAL PACKAGE	\$72.40

BENEFITS Paid by Employer		\$ 26.64	DEDUCTIONS from Wages	
UA National Pension Fund		\$ 11.68 per hour worked	Local 131 / UA Organizing Fund	\$ 0.10 per hour worked
UA International Training Fund		\$ 0.10 per hour worked	Scholarship Fund	\$ 0.05 per hour worked
Local 131 Health & Welfare Fund		\$ 10.90 per hour worked	PAC Fund	\$ 4.00 per <u>WEEK</u>
Local 131 Annuity Fund		\$ 2.56 per hour worked	Dues Check-Off	4.5% of GROSS WAGES
Local 131 Education Fund		\$ 0.95 per hour worked		
Local 131 Labor Management Fund		\$ 0.45 per hour worked		

Foremen Rates

Foreman 7 % over scale
Area Foreman..... 10 % over scale
General Foreman..... 15 % over scale

Shift Rate Adjustments

1st shift – 8am to 4pm regular hourly rate
2nd shift – 4pm to midnight..... 15% above hourly rate
3rd shift – midnight to 8am 25% above hourly rate

High Demand / Short Duration Industrial work at Seabrook Station: 15% above hourly rate on all work on site

Wages and Benefits ** APPRENTICES **

+ 5% for apprentice holding BOTH
NH Journeyman Plumbing License
and NH Gas Service License

FIRST 6 months (NO BENEFITS)	44% of Journeyman Commercial rate
SECOND 6 months	45% of Journeyman Commercial rate
Second Year	50% of Journeyman Commercial rate
Third Year	60% of Journeyman Commercial rate
Fourth Year	70% of Journeyman Commercial rate
Fifth Year	80% of Journeyman Commercial rate

BENEFITS Paid by Employer		\$ 14.71	DEDUCTIONS from Wages	
<i>(Benefits are NOT required on apprentices during 1st 6 months of apprenticeship)</i>				
UA National Pension Fund		\$ 3.30 per hour worked	Local 131 / UA Organizing Fund	\$ 0.10 per hour worked
UA International Training Fund		\$ 0.10 per hour worked	PAC Fund	\$ 4.00 per <u>WEEK</u>
Local 131 Annuity Fund		\$ 2.06 per hour worked	Dues Check-Off	2.75% of GROSS WAGES
Local 131 Health Fund		\$ 8.55 per hour worked		
Local 131 Education Fund		\$ 0.70 per hour worked		