

# Plumbers & Steamfitters

## Local Union 131

# COMMERCIAL CONTRACT

EFFECTIVE: JUNE 1, 2025 to MAY 31, 2026

### Wages and Benefits

**\*\* JOURNEYMEN \*\***

Base Hourly Rate	\$ 45.76
Base Benefits	\$ 26.64
<b>TOTAL PACKAGE</b>	<b>\$72.40</b>

BENEFITS Paid by Employer \$ 26.64		DEDUCTIONS from Wages	
UA National Pension Fun	\$ 11.68 per hour worked	Local 131 / UA Organizing Fund	\$ 0.10 per hour worked
UA International Training Fund	\$ 0.10 per hour worked	Scholarship Fund	\$ 0.05 per hour worked
Local 131 Health & Welfare Fund	\$ 10.90 per hour worked	PAC Fund	\$ 4.00 per <b>WEEK</b>
Local 131 Annuity Fund	\$ 2.56 per hour worked	Dues Check-Off	4.5% of GROSS WAGES
Local 131 Education Fund	\$ 0.95 per hour worked		
Local 131 Labor Management Fund	\$ 0.45 per hour worked		

### Foremen Rates

Foreman ..... 7 % over scale  
Area Foreman ..... 10 % over scale  
General Foreman ..... 15 % over scale

### Shift Rate Adjustments

1<sup>st</sup> shift – 8am to 4pm ..... regular hourly rate  
2<sup>nd</sup> shift – 4pm to midnight ..... 15% above hourly rate  
3<sup>rd</sup> shift – midnight to 8am ..... 25% above hourly rate

**High Demand / Short Duration Industrial work at Seabrook Station: 15% above hourly rate on all work on site**

### Wages and Benefits

**\*\* APPRENTICES \*\***

+ 5% for apprentice holding BOTH  
NH Journeyman Plumbing License  
and NH Gas Service License

<b>FIRST 6 months (NO BENEFITS)</b>	<b>44%</b> of Journeyman Commercial rate
<b>SECOND 6 months</b>	<b>45%</b> of Journeyman Commercial rate
Second Year	<b>50%</b> of Journeyman Commercial rate
Third Year	<b>60%</b> of Journeyman Commercial rate
Fourth Year	<b>70%</b> of Journeyman Commercial rate
Fifth Year	<b>80%</b> of Journeyman Commercial rate

BENEFITS Paid by Employer \$ 14.71 <i>(Benefits are NOT required on apprentices during 1<sup>st</sup> 6 months of <u>apprenticeship</u>)</i>		DEDUCTIONS from Wages <i>(Effective immediately)</i>	
UA National Pension Fund	\$ 3.30 per hour worked	Local 131 / UA Organizing Fund	\$ 0.10 per hour worked
UA International Training Fund	\$ 0.10 per hour worked	PAC Fund	\$ 4.00 per <b>WEEK</b>
Local 131 Annuity Fund	\$ 2.06 per hour worked	Dues Check-Off	2.75% of GROSS WAGES
Local 131 Health Fund	\$ 8.55 per hour worked		
Local 131 Education Fund	\$ 0.70 per hour worked		