On October 12th we were back at the state house lobbying our legislators and supporting our friends who have stood with organized labor and turned out to support the governor’s veto of “right to work”. Again, Speaker O’Brien postponed the override vote, signaling he still does not have the votes to overturn the veto. Unfortunately for us this means that we will have to turn out in big numbers again in December and on January 4th as that is the last day the override may be brought up.

HB 517 the mechanical licensing bill was heard in committee September 27th. The bill been sent to a subcommittee to work out some of the concerns brought up at the hearing. One of the concerns is with the rule making authority of the board and the role of the commissioner in that process and another is the disciplinary process with the board. There are also issues with how the board will be attached to the department of safety and the fee structure for multiple licenses.

The NH Building Trades have been in meetings with the US DOL on the proposed Project Labor Agreement for the Job Corp Center in Manchester. We received a draft PLA from the DOL, reviewed it and met to negotiate changes that would be more palatable to the trades. At this time we still do not have a signed document but are not far from the final document.

October 6th Steve and I attended the ground breaking for the Berlin Biomass Project. It was a great day for the city of Berlin and Coos County. The Mayor of Berlin, Paul Grenier took the opportunity to thank the NH Building Trades for working with him and the city council to see the job through. We look forward to working on the project and many more in the area.

Work in the area is excellent with full employment and starting to load up on travelers within the state. Work on the road continues to be good with members in MA, NY, IL, TN, VT, OH, WI, FL and AZ.

We currently have:
* 143 working for local contractors
* 56 working locally for out of town contractors
* 36 members on the road
* 13 members out of work

Amari Plumbing has hired several plumbers for work in Lebanon, Manchester and Gilford area under the Residential Agreement.

Federal Piping is looking for a full time heat technician for work in the North Country under the Residential Agreement.

NPI has hired 2 members for the work on the Manchester Municipal Center under the Residential Agreement and will be looking for more over the next few months. They also have been awarded some start up work at Bow that has hired some of our members.

RTH has been awarded multiple projects in the Hanover – White River Junction area and will be hiring 10 – 20 members over the next few months in that area.

AZCO has started the construction of the Secondary Waste Water Treatment Plant at Bow and has hired 31 members to date. They expect to hire approximately 20 more over the next few weeks that will work 6-10s until the end of the year.

B & W at the Berlin Biomass Project have not hired any members to date but we are hoping to put on 6 – 8 fitters for Soot Blower removal sometime soon.
We would like to thank all of the members who have been assisting with the fabrication of the rigging structure; Jim Griffin, Mark Grant, Jeff Welch, Jim Hawkins, Dave Hunter & Buzz Harte. We are making progress and look forward to final installation.

Congratulations to OUR NEWEST GRADUATES:
Richard Mazzaglia, Jonathan Prior, and Gregory Rogers

Local 131 has a new benefit for all active members, retired members and staff! We are pleased to now provide “Accidental Death & Dismemberment Insurance.” This is a benefit of membership in Local Union 131 and is no cost to you. It is provided by American Income Life Insurance Co. Below is an overview of the coverage.

In the next few weeks you will receive a letter directly from AIL outlining this benefit. Local 131 has authorized them to contact you. You are under NO obligation to respond to their letter. You ARE covered regardless of whether or not you reply. Local 131 has simply allowed them to offer to speak to you about other insurance needs you may have. If you’re not interested, it’s OK. You are STILL covered.

- **Local 131 Accidental Death & Dismemberment Insurance**
This policy is provided to all active and retired members and employed staff of Local Union 131.

$3000.00 Primary benefit
Paid for **loss** of any of the following: Life both hands both feet sight both eyes one hand & one foot one hand & sight one eye one foot & sight one eyes

$1500.00 Primary benefit
Paid for **loss** of any of the following: one hand one foot sight one eye

Office Bits & Bytes
Mo Demers / Office Administrator

Retiree membership dues (just $10! for the year) are due. These funds are used to benefit our own retirees. Please be sure to get your dues in ASAP! (Additional donations always gratefully accepted!)

Kathy Clemens speaking on senior health insurance issues at November Meeting
Speaker (TBD) on assisted living.

If you want to see something in the newsletter, let me know. - Jimmy Griffin 603-736-4626
Children’s Christmas Party
December 4th
Noon to 3:00 pm
Invitation letters will be sent early November

Annual Apprentices
Christmas
Food/Fund Drive
During the month of November, donations will be accepted at the Local 131 union hall office. Canned and boxed non-perishable goods. Cash donations also accepted.

A man hijacks an airplane carrying several passengers. One of the passengers is a currier carrying a satchel of diamonds worth millions. The hijacker demands two parachutes. When he gets them, he puts one on, grabs the diamonds and jumps, leaving the other parachute behind. Why did he want two parachutes?

To make the authorities think risk harm to the hostage.

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IMPORTANT NOTICE

The November Union Meeting is a "Notified Meeting". The purpose of the meeting is discussion and vote on the following proposed changes to the Local Union 131 By-Laws. No changes other than those noted below will be recognized or addressed at this meeting. The complete current bylaws can be viewed on the Local Union 131 website: www.ualu131.org

Proposed Changes LU131 By-Laws

<table>
<thead>
<tr>
<th>Article</th>
<th>Section</th>
<th>Proposed Change</th>
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<tbody>
<tr>
<td>ARTICLE 3, Section 6 - D</td>
<td>Delete section. Renumber accordingly.</td>
<td></td>
</tr>
<tr>
<td>ARTICLE 3, Section 6 - E</td>
<td>Delete the words: “Nashua-Portsmouth”. Renumber accordingly.</td>
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<tr>
<td>ARTICLE 6, Section 1</td>
<td>Delete current wording. Replace with the following:</td>
<td></td>
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<tr>
<td>ARTICLE 6, Section 1</td>
<td>Upon reaching the age of 65 years, retired members of Local 131 will be required to pay the U.A. Per-Capita outlined in Sec. 74 of the U.A. Constitution until they have achieved 50 years of continuous service and are no longer required to pay dues to the United Association.</td>
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<td>ARTICLE 6, Section 2</td>
<td>Delete current wording. Replace with the following:</td>
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<tr>
<td>ARTICLE 6, Section 2</td>
<td>All Journeyman and Tradesman members of Local 131 will pay full dues of $35.00 per month. All apprentice members shall pay dues as specified in Sec. 130 of the U.A. Constitution.</td>
<td></td>
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<tr>
<td>ARTICLE 7, Section 3</td>
<td>Delete the wording: “and will not exceed $500.00”</td>
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<td>ARTICLE 7, Section 5</td>
<td>Delete section. Renumber accordingly.</td>
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<tr>
<td>ARTICLE 13, Section 4</td>
<td>Delete section. Renumber accordingly.</td>
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