The 37th United Association Convention has concluded with some changes to the constitution that bring accountability to the UA General Officers as well as a means for removing officers who have violated their oath of office. Sections 52, 53, 54, 74a, and 78 of the constitution have been amended to adopt a detailed financial plan including budgets and oversight, along with reporting any deviation from the plan. Any contracts entered into must be reviewed by legal council and approved by the General Executive Board. The General Secretary Treasurer will be required to submit a detailed financial report to each local on a semi-annual basis. Also, a detailed investment policy will be established that will place checks and balances on the investment of UA assets. The selection of investment managers, investment consultants and all investment policy statements will be subject to Executive Board approval.

Section 42 dealing with the removal of UA Officers has been amended to allow the process to begin with the charges being filed by any one local union if approved by a majority of its members at a special meeting. Within 10 days of the initial filing, 10% of locals in good standing must vote to accept the charges. At this time the General Executive Board will notify all parties involved of the date of the trial. After the trial the verdict, if guilty, must be accepted by 2/3 of the locals in good standing.

Work in the area for Local Contractors continues to hold its own. Jobs for out of town contractors in our area are very close to being completed. We have members on the road working in AZ, MN, MI, NE, UT, and VA.

We currently have:
- 135 working for Local Contractors
- 123 working locally for out of town contractors
- 17 working on the road
- 12 out of work

Seabrook Station is preparing for their 30-day outage that will start on October 1st. We have had to put approximately 100 workers there, with 50 of them being travelers.

Merrimack Station in Bow started their outage September 5th and has hired 9 workers to date, with 3 of them being travelers.

Ambient Temperature Corp. landed a job at UNH and has hired 5 of our members for work through the month of September.

I attended a groundbreaking for the Royal Shores Condominium at Hampton Beach. They are to begin site work on October 1st for the 30 million dollar project that is going to be 100% union, due to the financing being through Amalgamated Bank. Amalgamated Bank is America’s Labor Bank, which handles union funds for investment in union only projects.

November elections are just around the corner, consider yourself asked to help the candidates that will help us. Volunteer Today!
All members are encouraged to access the UA website www.ua.org. There is a bundle of exciting information available in the “members only” section.

**Training courses on the agenda for September 2006:** Medical Gas Installer, Valve Repair, Foreman/Leadership Training, Orbital Welding and UA Weld Test Events. Interested members are encouraged to register!

**2006 Plumbing Seminars:**
All Seminars begin at 6 pm! November 6th.

Current State of NH Plumbing License and UA Membership Card with dues paid through the current month are required for seminar registration.

**UA CERTIFIED WELDERS AND MEDICAL GAS INSTALLERS...**
Continuity is required every 6 months. If you are unable to satisfy this requirement on the job, you may do so here at the hall!

**OSHA 10 Safety Training:**
Will be held two Saturday’s, October 21 & 28, 8 AM to 2 PM. Attendance is required **BOTH** days.

**NH Fuel Gas Fitter Licensing:**
A draft of the proposed rules has been submitted by the State Fire Marshall’s office for legislative approval. Looks like there will be **NO ACTION** until January 2008.

**Apprentice Initiation:** Congratulations to the following apprentices who were sworn in at the September meeting: Greg Rogers, George Stitt, Jon Rice, Rick Wheeler, Josh Boisvert, Jon Prior, Tim Reagan, Rich Mazzaglia, Shayne McDaniel and Mark Ricker.

Within the District Council. This figure was arrived at based on the 5 previous years and how many man-hours each Local had worked. Of course, some months there are more hours and some months there are less. The expenses of the District Council remain the same. Typical monthly expenditures include the salary, benefits, and expenses of the BM/FST for DC10, telephones, rent to Local 131, and affiliation fees. There has been one conference that I have attended this past year. That was the MCAA and that was 90% funded by an Educational Grant from the New England Mechanical Contractors Association. Still, my attendance at this conference had to be approved by all 3 Business Managers, as they are the Finance Committee. They must approve all expenditures. Other than office supplies these are the only expenses of the District Council. As of August 31, 2006 (after all expenses for August were paid) the District Council had $8,943.39 in the checking account.

The other thing I would like to address is that I have not attended Union meetings at 131 because I feel very strongly that Dave and Steve, as your elected leaders, need to head you in the direction they want without my influence. Roger Gagnon and Ray Welch both did the same for Dave and me when they no longer were leading the Local. I feel that Dave and Steve both deserve that respect from me. The most recent meeting I attended was at Local 716 in Maine last Wednesday. I am always available to attend any union meeting that I get an invite to.

Until next time,

**NNE District Council 10**

Dennis Adams
Business Manager

Brothers and Sisters,
I usually write to you regarding my monthly activities however this month I would like to give you an overall view on the financial status of the District Council. As you should all be aware, the District Council is funded by a $0.20 per man-hour per capita tax that is assessed to the three locals

Faithfully yours,

Dennis
Well, after 4 and a half years working for Local 131, I think by now most of you know who I am. You know me through these articles. You know me from meeting me in the office. You know me from speaking on the phone.

Especially on the phone. Everyone has their weaknesses, and one of mine is placing names, faces and voices together. Try as I might, I still stink at recognizing people’s voices on the phone. Now consider, there are almost 500 of you guys. Then there are the dozens of contractors that call in. The odds of me knowing all those voices are pretty slim. You guys, however, only have one of me to remember. When you call the union office, if a woman answers, it’s probably me!

So, I need your help. First of all, when you call please tell me who you are right up front. I’ve given up guessing. I am almost always wrong. Second, when you do give me your name, please give me your LAST name as well as your first. I might actually recognize you by first name alone if your name is Ezra or Xavier. But there’s a really good chance we’ll have a dozen or more members named Pete, Jack, Bob, Tom or Jeff. And since I’m so bad at guessing, it forces me to ask you for your last name, offending you and embarrassing me.

The only other favor I ask is that you kindly listen to the three little sentences I spit out every time I answer the phone. I don’t have caller ID on the office phone, so protocol demands a professional response every time I pick it up. If you start talking to me before I get it all out, I don’t hear you and you end up having to repeat yourself anyway.